



**SUBMISSION**

**Parliament of Australia  
Select Committee**

**Inquiry into  
Jobs for the Future  
in Regional Areas**

**5 September 2019**

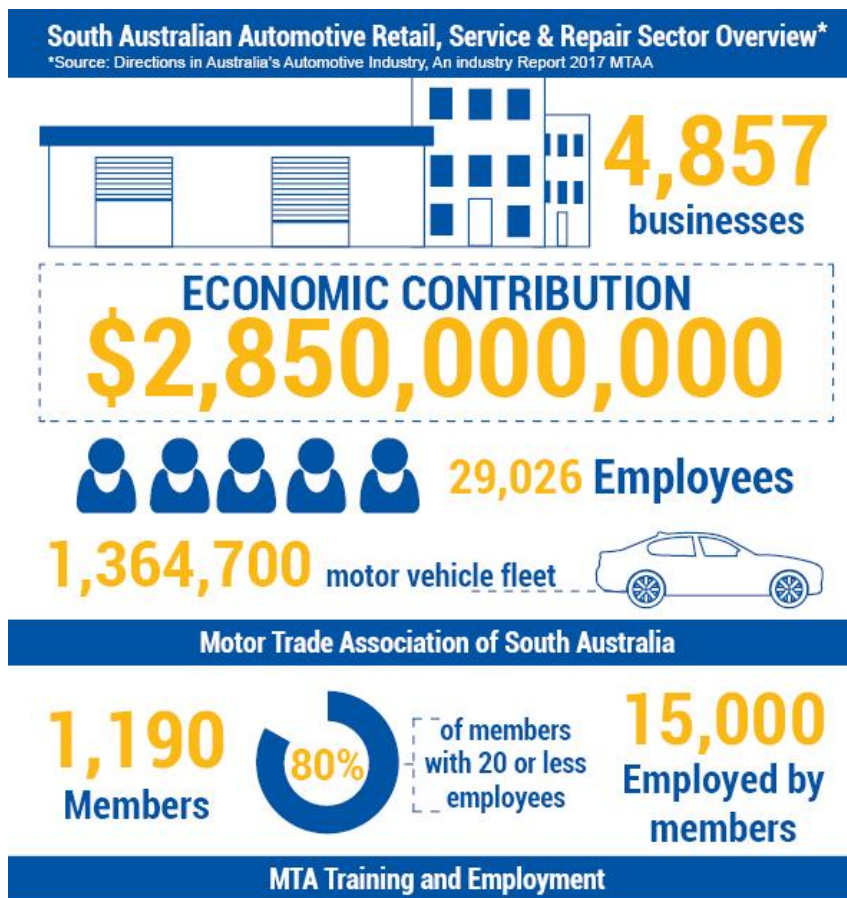
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## 2. About Us

The Motor Trade Association of South Australia is the only dedicated employer organisation representing the interests of automotive retail, service and repair businesses in South Australia.

The MTA Group Training Scheme comprises both our Registered Training and Group Training Organisations. It is the automotive industry's own training provider and is the largest employer of automotive apprentices in South Australia.



We currently have  
over **800** apprentices  
in training

We also directly employ  
**500** apprentices  
through **240** host businesses

# DIVISIONS



### 3. MTA Response

The MTA notes the Terms of Reference the Select Committee has been appointed to inquire upon, with regards to Jobs for the Future in Regional Areas.

The MTA provides the following comments in regards to Term of Reference (e)(iv):

*“measures to guide the transition into new industries and employment, including... the role of vocational education providers, including TAFE, in enabling reskilling and retraining”*

It is the MTA’s belief that vocational education and training (VET) providers are well placed to guide the transition into new industries and employment through their wealth of experience in reskilling and retraining programs, and their ability to develop flexible, industry specific, training options.

VET providers work at the frontline with industries to collaboratively conduct training needs assessments, and work with industry and employers to design, institute and meet training needs and requirements. VET providers are able to champion a tri-partite bond between themselves as the training provider, industry and the worker.

VET providers are able, and are willing, to be part of pilot programs that are intended to get people into work, either in a new or current industry. VET providers are well placed to work with industry and employers in regional areas, through their peak bodies, associations and unions, to develop competent training skills clusters or full qualifications.

Additionally, VET providers are able to support pilot job placement schemes to drive change and mentor career development with recognisable outcomes demonstrated by strong training completions. Furthermore, training providers are able to generate work placement opportunities, underpinned by pre-employment or pre-placement work ready preparation training.

VET providers play an important role in raising the value of untrained, or undertrained workers, and will be key to reskilling and retraining regional workers transitioning into new industries.

Longer term, VET providers are able to construct career pathway progression charts and training plans in collaboration with industry, demonstrating genuine workplace advancement for workers who take up the opportunity to reskill or retrain.

VET providers are also able to support the sustainability of new industries and employment in regional areas into the future, by providing training subjects such as entrepreneurship and business management.

Without doubt, VET providers working with regional communities will play a valuable, and vital, role in the reskilling and retraining of workers as they transition into new industries and employment in regional areas.

#### **4. Submission Contact**

Please do not hesitate to contact the MTA, should you require any further information in relation to the content of this submission.

In the first instance, please contact:

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